Equality Impact Assessment Form

screentip-sectionA

1. Document Control

1. Control Details

Control Details	
Title:	Tyrannosaurus Rex Proposed Exhibition
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Department:	Sports and Culture
Service Area:	Museums
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2. Document Amendment Record

Version	Author	Date	Approved
2.0	Rachael Evans	18/11/2020	Υ

3. Contributors/Reviewers

Name	Position	Date
Nasreen Miah	Equality & Employability Consultant	17.08.2020

4. Glossary of Terms

Term	Description

screentip-sectionB

2. Assessment

1. Brief description of proposal / policy / service being assessed

Temporary charging exhibition at Wollaton Hall April 2021-April 2023 (entry to Wollaton Hall currently free – charge would apply to whole museum throughout period). Admission charge is essential to meet the cost of this unique opportunity.

screentip-sectionC

2. Information used to analyse the effects on equality:

Visitor surveys and audience profile are available for Wollaton Park. An audience survey will be conducted throughout the exhibition to monitor variations.

3. Impacts and Actions:

screentip-sectionD	Could particularly benefit X	May adversely impact X
People from different ethnic groups.		
Men	\boxtimes	
Women		
Trans		
Disabled people or carers.		
Pregnancy/ Maternity	\boxtimes	
People of different faiths/ beliefs and those with none.	\boxtimes	
Lesbian, gay or bisexual people.		
Older		
Younger		
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).		
Please underline the group(s) /issue more adversely affected or which benefits.		

Screentip-sections How different groups could be affected (Summary of impacts)	Details of actions to reduce negative or increase positive impact (or why action isn't possible)
	1 Actions will need to be uploaded on Pentana.

Provide details for impacts / benefits on people in different protected groups.

The proposed charge is the minimum possible to bring this unique exhibition to Nottingham. However people of limited means may not be able to afford the admission charge which is proposed as the following:

Adult ticket £12pp
Adult annual ticket £36
Conc. Ticket [Child, OAP, Student] £8pp
Conc. Annual ticket £24
Family ticket £32
Family annual ticket £96
Schoolchildren £8pp

Continue on separate sheet if needed (click and type to delete this note)

To ensure 'access for all' the Service will counterbalance the impact of an admission fee by offering 12 'pay what you can' days. Marketing of these will be targeted for Nottingham citizens and spread out over the duration of the exhibition to include weekends enabling families from all walks of life to engage with the dinosaur and its era.

There will be special sessions for families and groups with special needs and accessibility will be a key objective. The best days and times for these sessions will be decided upon in consultation with key stakeholders, for example Autism East Midlands and MySight.

Schools programme may be subsidised by individual schools.

A Digital, Events and Activities Working Group has been established jointly with the University of Nottingham, tasked with delivering a wide range of promotions and programming for the exhibition. Both organisations are committed to equality and diversity and opportunities for broad based engagement and media promotion will be developed within resource available.

4. Outcome(s) of equality impact assessment:

□ No major change needed	│		
□ Adverse impact but continue	Stop and remove the policy/proposal		
5. Arrangements for future monitoring of equality impact of this proposal / policy / service:			
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6. Approved by (manager signature) and Date sent to equality team for publishing:

Approving Manager: The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.	Date sent for scrutiny:11/08/2020 Send document or Link to: equalityanddiversityteam@nottinghamcity.gov.uk
SRO Approval:	Date of final approval: 30/11/2020

Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:

1. Read the guidance and good practice EIA's

http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc

- 2. Clearly summarised your proposal/ policy/ service to be assessed.
- 3. Hyperlinked to the appropriate documents.
- 4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
- 5. Included appropriate data.
- 6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
- 7. Clearly cross-referenced your impacts with SMART actions.